

# **DONCASTER CRICKET CLUB**

## **PLAYER MISCONDUCT POLICY**

### **Purpose**

To ensure player indiscretions are dealt with in a fair manner, the Doncaster Committee has decided that all indiscretions will be dealt with by a Misconduct Panel.

### **Procedures for Misconduct Cases**

The Laws of Cricket and BHRDCA rules refer to behaviour standards cricket (a list of some of the possible indiscretions is in the appendix of this policy). When a committee member, captain or player believes that these standards have been breached, they may refer the incident to the club's misconduct panel.

### **Misconduct Panel**

The panel shall consist of three members, being a past player (panel chairman), a current captain and a committee member. The positions on this panel will be reviewed by the committee prior to the commencement of each season.

### Gathering Of Information

When the misconduct panel is made aware of a player's indiscretion, they will undertake the following steps:

- Receive written statements from any witness(es) to the incident; and
- Receive a written statement from the player in question, explaining their actions.

### Issuing Penalty

Upon review of the information gathered, the misconduct panel will meet to discuss possible sanctions. The panel will take into consideration:

- The statements gathered from witness(es) and the player in question;
- Past offences and penalties (if applicable);
- Penalties handed down (or to be handed down) by the BHRDCA for the current offence;
- Severity of the incident; and
- Likelihood of player re-offending.

When the indiscretion is also being dealt with by the association, the panel may decide as to whether further penalties may apply.

Once the misconduct panel have determined an appropriate sentence, when convenient they will meet with the player in question and outline the penalty and reasons for it. This will be undertaken prior to the next selection night (when possible). The decision will be announced by the president or misconduct panel chairman when practical.

## **Appeal**

The Doncaster committee has entrusted the Misconduct Panel to ensure a fair and reasonable penalty is applied. If a player is unhappy with the processes undertaken in arriving at a penalty, said player may make an appeal to the committee. The actual penalty given may not be appealed.

## **APPENDIX – Possible Offences That Warrant use of the Misconduct Panel**

The following offences may warrant use of the Misconduct Panel.

Note: not all possible incidents are listed in below.

- Abuse of cricket equipment, clothing, fixtures and fittings.
- Use of language that is obscene, offensive or insulting.
- Making an obscene gesture.
- Disputing or showing dissent (verbal or physical in nature) towards an umpire.
- Charging or advancing towards an umpire in an aggressive manner.
- Kicking or knocking over the stumps in an inappropriate manner.
- Throwing the ball at or near a player, umpire or official in an inappropriate and/or dangerous manner.
- Inappropriate and/or deliberate physical contact between players.
- Threat of assault on another player, umpire or official.
- Intimidation of an umpire by language or conduct (on or off the ground).
- Abuse of an umpire.
- Threat or actual assault of another player, umpire or official.
- Any act of violence on the field of play.
- Using of any language or gesture that seriously offends, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of the person's race, religion, sexuality, gender or ethnic origin.
- Bringing the game into disrepute.